# **Safeguarding Policy**

Film & TV Academy (FTACADEMY LTD)

**Updated:** 01/09/2023 **Next review:** 01/09/2024

#### 1. Introduction

The purpose of this Safeguarding Policy is to ensure the safety, well-being and protection of all children attending the The Film & TV Academy. This policy outlines our approach to safeguarding, the responsibilities of staff and procedures for responding to safeguarding concerns.

## 2. Academy Structure

a. The Film & TV Academy consists of two age groups:

Blue group: ages 8 - 12Red group: aged 13 - 18

In some circumstances the age ranges may differ. For example, a student who is 18 years old may turn 19 years old before the end of the term in August. Another example is a student in the blue group may turn 13 years old before the end of the term.

- b. There will be at least x2 adults in each group at all times.
- c. Each group will have a maximum capacity of 20 students this complies with NSPCC's (The National Society for the Prevention of Cruelty to Children) recommended adult to child ratio, which is 1 adult for every 8 children (for ages 9 -12) and 1 adult for every 10 children (for ages 13 - 18).

#### 3. Venue & Locations

a. Venues

Once sessions begin, the main doors to the buildings will be locked (if possible) - unless they are the closest fire exits.

b. Toilet trips

All students must be escorted to the toilet by a member of staff.

#### c. On location

Periodically the students may travel outside of the venues to film on location. Written consent from parents is required before the student can leave the venue. A risk assessment will be written for each location and stored on the Film & TV Academy's google drive.

## 4. Safeguarding Responsibilities

Safeguarding, and promoting the welfare of children is everyone's responsibility.

### a. Safeguarding officer

The designated safeguarding officer (DSO) will ensure that:

- All staff undergo Enhanced Disclosure and Barring Service (DBS) checks (checked annually).
- All staff and volunteers complete safeguarding training / courses annually.
- Make parents and students aware of the designated safeguarding officers contact details to raise any concerns.
- Implement, update and oversee the safeguarding policy and procedures
- CC parents into all email communication with students
- Complete an online safeguarding and child protection training annually

#### b. Staff

All staff must:

- Report any safeguarding concerns or incidents to the Designated Safeguarding Officer (DSO).
- Supervise students at all times.
- Not have any communication with students outside of academy hours
- Complete an annual online safeguarding training course.
- Sign an online agreement confirming that they have read and are aware of the safeguarding policy.

## 5. Safeguarding Procedures

### **Reporting Concerns:**

Any concerns related to the safety, well-being, or protection of children attending the Film & TV Academy should be reported to the DSO immediately. Concerns can be raised by staff, volunteers, parents and children.

#### **Responding To Concerns:**

The DSO will respond to student concerns immediately by following the established procedures, which may include:

- Gathering information and assessing the level of risk
- Marking appropriate contact with parents, local authorities (such as children's services), the police, ambulance services, etc.
- Providing support to the child and their family

### **Record Keeping:**

Accurate records of safeguarding concerns, the actions taken and the outcomes will be logged via email and sent to the relevant adults.

### Parents/guardians:

Parents/guardians will be informed of this safeguarding policy and encouraged to report any concerns they may have. Information regarding the policy and any updates will be made available to parents/guardians.

#### 6. Parents

The safeguarding policy will be included in the 'parents contract.' Parents or guardians must acknowledge that they have read and understood the policy before signing up for a membership.

### 7. Reviews & Updates:

This safeguarding policy will be reviewed annually or as needed to make sure it is effective.

### 8. Conclusion:

The Film & TV Academy is committed to the safety and well-being of all children left in our care. We strive to create a safe and secure environment for everyone.

## **Designated Safeguarding Officer:**

Jamie Coe

### **Contact details:**

jamie@ftacademy.co.uk 01296841058 07874214409 (personal)

## **Useful contact information:**

### Report a concern

**Buckinghamshire CC (safeguarding concerns):** 01296 383962 **Buckinghamshire CC (emergency duty team):** 0800 999 7677

Police: 999 (if child is or will be in immediate danger)